

ABOUT ONWA

ONWA is a unified voice for equity, equality and justice for Aboriginal women through cultural restoration within and across Nations.

The Ontario Native Women's Association (ONWA) is a not for profit organization that empowers and supports Aboriginal women and their families in the Province of Ontario.

ASETS SUCCESS

Previous projects have been funded in a variety of fields such as education, nursing social work and administration. A number of the participants that complete their training initiative find and/or maintain their employment. This program helps Aboriginal women to access education and training initiatives that may not have been open to them to help them become employed.

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ASETS PROGRAM



ABORIGINAL SKILLS AND EMPLOYMENT STRATEGY

*A Voice for Aboriginal Women
and their Families*

EMPLOYER

On the Job Training to Employment initiatives are designed to assist Aboriginal women gain the necessary work experience needed to help them find or return to employment.

- Job Creation Partnerships are designed to provide participants with employment opportunities to gain valuable on the job work experience that will lead to sustainable and meaningful employment.
- Targeted Wage Subsidies are to provide wage subsidies to employers to encourage them to hire unemployed, urban based Aboriginal women.
- Employers must have third party liability and WSIB coverage.
- Employers are encouraged to hire upon completion of the training initiative.
- The maximum duration of on the job training type initiatives are 26 weeks.

ABOUT ASETS

Education and Training opportunities are vital to Aboriginal women success in finding employment.

The ASETS program will assist with on the job training to employment opportunities or funding for last year of post-secondary education or individual training initiatives through accredited training providers.

The Ontario Native Women's Association ASETS program is geared to Women who:

- are of Aboriginal, Métis or Inuit descent
- live in the province of Ontario
- live off reserve
- because of a lack of education and/or work experience, need assistance in finding employment and/or maintaining employment

INDIVIDUAL

Individual training initiatives are designed to help unemployed urban based Aboriginal women to obtain demand driven skills through the purchase of training.

- A certificate of completion is required from the training.
- Training will give Aboriginal women the demand driven skills necessary for today's labour market.
- Individual interventions must be delivered through a recognized public post secondary training institutions.
- Private training institutions registered with the province.
- Delivery agents recognized by the Ministry of Training Colleges and Universities.
- The program duration cannot exceed 52 weeks.