

TRAINING AVAILABLE ON:

- Social and economic issues, trends and implications
- Change management and becoming an agent of change
- Hands-on strategic planning - a model for personal, community, or business planning
- Life balance: stress management, healing, personal boundaries; separating self from career, family, and community
- Communications and media relations
- The challenges of leadership: accountability, performance, decision-making, delegation, and mentoring
- Empowerment through experiential learning
- Resolving conflict with integrity, creating options, and managing anger

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BUILDING ABORIGINAL WOMEN'S LEADERSHIP



*A Voice for Aboriginal Women
and their Families*

BUILDING ABORIGINAL WOMEN'S LEADERSHIP PROGRAM

The aim of the Building Aboriginal Women's Leadership (BAWL) Program is to assist in the removal of barriers related to Aboriginal women entering leadership arenas.

Many Aboriginal communities are working hard to overcome the effects of historical as well as current conditions of oppression & racism.

ONWA believes that this can be influenced by Aboriginal women changing the presence and practices of our women by encouraging networking and by taking a more active role in understanding how leadership and governments function.

The BAWL program focuses on the issues, challenges, and inequities that Aboriginal women face as we strive to fulfill the responsibilities of our jobs, meet the needs of our family members, and answer the demands of the community.

The program also addresses the issue of under representation of women in positions of influence on tribal and band councils, management boards, and boards of directors of Aboriginal organizations.



PROGRAM INITIATIVES:

1. Leadership skills development training for Aboriginal women from across the province on leadership methods, facilitation skills, board development training, and financial literacy.
2. Mentorship by established ONWA Locals for women in less established centres/member groups to provide effective community leadership.
3. Public education, development and use of community and information networks to help promote awareness of Aboriginal women in leadership roles.
4. Planning sessions for Aboriginal women from four communities (representing ONWA's four regions) to shape the training program and to address the specific needs of their communities for community development leadership and business development leadership.